

QHSE POLICY

Huisman is an innovative company with strong focus on high product quality based on design and production efficiency and safety. The Huisman Group operates according to the Huisman Management System (HMS). The HMS describes the Huisman way of working, assuring consistency in output, quality, health, safety and environmental impact. Maintaining and improving of the HMS is the responsibility of every Huisman employee. Local QA managers advise the management team on the status and adequacy of the HMS.

Management ensures suitability of the HMS and secures compliance with latest requirements of all applicable legislation, (international) standards and other requirements. Therefore, Huisman also requires all its business partners, including subcontractors and suppliers, to adhere to the same legislation and standards.

IMPROVEMENT

Huisman learns from experience, both within the company and the industry as a whole. In each discipline, we strive for continual improving.

To transfer experience into improvements, Huisman manages opportunities and needs for improvement by:

- reviewing strategic decisions and changes in the organization;
- reviewing changes in external factors affecting the organization;
- applying issue management, regarding issues including but not limited to:
 - non-conformances;
 - incidents;
 - audit findings;
 - operational feedback;
- implementing changes to the management system in a controlled manner.

QUALITY

Huisman commits to delivering quality products and services, proactive as well as reactive, by:

- promoting quality awareness by:
 - training on quality awareness for Huisman employees, independent of their role in the organization;
 - promotion of quality awareness by management to their team and colleagues;
- performing inspections on products and processes;
- allocating time and resources to maintain and improve the level of quality delivered by Huisman;
- performing risk assessments and audits on processes;
- registering, assessing and addressing issues, to correct defects and prevent reoccurrence, in which:
 - all Huisman employees are to report non-conformances;
 - Quality Assurance discipline is responsible to assign non-conformances and analyse trends;
 - to assure changes to the management system are compatible with operational execution, operational management is responsible to address issues;
- adopting to circumstances and changes.

HEALTH & SAFETY

Huisman commits to creating a safe and healthy working environment for its employees and to protecting the public and environment in general, by the following:

- all employees and visitors of Huisman locations shall receive safety instructions upon first entrance, complying with the activities executed on site, taking into consideration client vessel requirements;
- all Huisman employees follow the Huisman “Golden Rules”;
- identifying and evaluating hazards, with the primary aim to eliminate these;
- if elimination of hazards is not manageable, measures shall be taken to reduce OH&S risks to an acceptable level;
- Learning from near misses and incidents;
- evaluating and acting on the need to implement measures to prevent occupational diseases;
- Evaluating new developments in the industry;
- management commitments to health and safety by:
 - promoting HSE awareness to their team and co-workers;
 - monitoring of and responding to incidents and accidents, with the target of ‘zero harm’;
 - allocating time and resources to assure health and safety;
 - actively collecting and taking into account feedback on health and safety issues and policy, given by employees;
 - assigning and training emergency response teams;
 - consulting works councils or similar initiatives;
- adopting to circumstances & changes.

NOTE: Huisman’s business partners, subcontractors and suppliers working on Huisman premises are seen as part of visitors of Huisman premises, as mentioned in this policy.

Huisman aims to contribute to the health and safety of clients’ employees by focussing on safety by design, based on risk assessment as part of the engineering of Huisman products.

With this policy Huisman aims to avoid putting employees at unnecessary risk, reduce the number of accidents and incidents and to keep risks to personnel, equipment and the environment at a level as low as reasonably practicable.

ENVIRONMENT

Huisman commits to the environment, in line with its strategic direction, by:

- conversing with local authorities and residential area representatives;
- looking for opportunities in the renewable energy market;
- applying waste management and minimizing waste;
- protecting environment including prevention of pollution;
- adopting to circumstances.

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